HQ AMC Realignment

Priority Placement Program (PPP) Overview
Employee Registration Eligibility

- Must decline TOF in writing
  - *Declination is irrevocable*
  - *Employees who initially accept may register if they later decline*

- Employees on mobility agreements are ineligible
Early Registration

2 Yrs. Prior to Effective Date

CARE Coordinator Approval

1 Yr. Prior to Effective Date

Commander Approval

Effective Date
Mandatory Registration

• Applies to employees entitled to severance pay if they:
  - *Do not voluntarily register; or*
  - *Register within the commuting area only*

• Must register 2 grades below current grade & for all skills for which well qualified
Mandatory Registration

- Must register throughout commuting area upon receipt of:
  - Combined canvass letter/separation notice; or
  - Separation notice
- Job offer terminates severance entitlement pursuant to 5 CFR 550.704(b)(2)
Area of Referral

- Activities less distant than Redstone Arsenal
- No skipping over
- No expansion beyond commuting area after separation

596 mi.
Area of Referral

- If both spouses decline TOF, they have the option to register as “lead” and “trailing” spouses
  - Lead spouse registers for preferred
  - After lead spouse accepts offer, trailing spouse registers for new commuting area

596 mi.
Family Member Registration Eligibility: Civilian Spouse Program

• Unaffected DoD spouses are eligible if employees accept TOF or relocate via PPP
  - Applies to appropriated fund employees on permanent appointments
  - Eligibility begins 30 days prior to sponsor’s reporting date
  - Spouses are registered by their own HROs
  - Eligibility applies to all DoD activities in new commuting area
Family Member Registration Eligibility: Army Family Member Program

- Unaffected Army family member employees are eligible if sponsor relocates within Army
  - Not eligible until arrival at new duty station
  - Registered by gaining Army activity
  - Eligibility applies only to Army and Army NG positions in new commuting area
  - Includes spouse of sponsors moving under mobility agreements
Placement Priorities

• Employees declining TOF – Priority 2
  - *Blocks all internal and external fill actions not covered by a PPP exception*

• Spouses & family members – Priority 3
  - *Blocks non-Army accessions*
Expiration of Eligibility

- Employees - 1 yr. after separation
- Family members - 1 yr. after registration
- Eligibility terminates prior to expiration date for registrants who:
  - Receive a valid offer; or
  - Fail to meet PPP requirements
Total Registered – 1,008
(as of 1/20/06)

Priority 1: 38%
Priority 2 & 3: 62%
Active Registrations
(end-of-month avg.)

[Graph showing the number of active registrations from 1988 to 2004 with a peak in 1994. The graph includes two lines: one for total registrations and another for P1 registrations.]
Active Requisitions – 16,213
(as of 1/20/06)

81%
Other Considerations

• Job swaps
• Mobility for new hires
• ICTAP (requires separation notice)
• CARE on-site assistance
  - *Just-in-time employee briefings*
  - *Registration assistance*
• VSIP & VERA not authorized
Other Considerations

• BRAC transition tools
  - Outplacement Subsidy
  - Restoration of annual leave
  - Extended employment for retirement or FEHB eligibility
  - Waiver of FEHB minimum enrollment requirement (DSR eligibles)
  - Lump sum severance payments
For information on civilian transition assistance programs, visit the BRAC Transition website at [http://www.cpms.osd.mil/bractransition](http://www.cpms.osd.mil/bractransition)
QUESTIONS?