U.S. Army Materiel Command

Strategic Readiness System

Overview Brief to AMC G3

24 September 2003
Agenda

• SRS Overview

• Where we have been

• Where we are

• Where we are going

• What we need from you

• Online SRS Demo
Where We Have Been
SRS – The Background


• Current readiness reporting system uses lagging indicators.

• The Army War College recommended the Army re-engineer and expand Readiness Reporting system capability.

• The CSA approved the recommendations directing the new system must:
  - Maintain capability to support the CINC's operational readiness.
  - Invest in Soldiers and their families (People and Well-being).
  - Support Army Transformation into the unbeatable force of the future.
  - Adopt sound business practices.

• CSA approved the Army Scorecard on 13 March 2002.

• HQDA Staff / MACOM SRS development and implementation training began on 26 March 2002 by HQDA.
Current Army Readiness Reporting Is Driven By Disparate Regulations, Reports and Meetings

We Do Not Have an Army - wide View of Readiness Linked To Our Mission, Vision and Strategy

ESSENTIAL IN PEACE, INDISPENSABLE IN WAR
The CSA was the Impetus Behind the Strategic Readiness System

To master the strategic transition, this Army transformation, we must focus on the other two components of the Army Vision: people and readiness.

First readiness: the legacy force, that magnificent Army we see busily deployed abroad today, will remain the force of choice should this nation go to war anytime in the next 15 years. Its readiness to fight is paramount if we are going to have the luxury of time and investment to get the objective force right. To more accurately measure Army readiness, we are developing a new reporting system that reflects active and reserve component capability to meet the requirements of today’s strategic environment. We will put that system into full use by FY 02.”

General Erik K, Shinseki
Chief of Staff, U.S. Army

AUSA, 17 October 2000
What is SRS?

• **Strategic Readiness System (SRS)** - The SRS is a *new readiness reporting system* that once fielded will *replace AR 220-1*, as we know it, and provide the CSA with an overarching reporting system to facilitate the early detection of critical resourcing issues while measuring readiness of both operating and generating forces through the use of specific performance measures. SRS is a *strategy based* measurement and evaluation system.

• **Mission Map** - The Mission Map is a graphic representation of an organization’s objectives identified to achieve its strategy, arrayed across business perspectives (Stakeholders, Internal Processes, Learning Growth, and Resources) and linked to underlying themes (Core Competencies, Readiness and Transformation, Sound Business Practices, People, and Securing Resources). The Mission Map is the top layer of the Balanced Scorecard (BSC).

• **The Balanced Scorecard (BSC)** - The BSC (component of the mission map) is a tool the commander will use to determine how well his strategy is executed. The BSC portrays the strategic objectives, objective descriptions, objective measures, and objective targets.
A Recap of the SRS Road Traveled

- Guidance
- Training
- Development

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Where We Are - Our Foundation
This is Our SRS Foundation

**G3 FOCUS**
- Oversight of SRS program
- Ownership of 8 objectives on CG scorecard
- Oversight of SRS Input to Army and Army G4 Scorecards
- Ownership of AMC G3 scorecard

3 Core Competencies

15 Strategic Objectives

MSC/SRA (9) Level 2
- 138 Objectives
- 452 Measures
- Targets
- Initiatives

CG’s BSC (Level 1)

56 Measures

56 Measures

HQAMC STAFF (13) Level 2
- 141 Objectives
- 280 Measures
- Targets
- Initiatives

The Scope
- 294 objectives
- 788 measures
- Help Desk mission
- DA requirements
- Improve CG’s BSC
- Automate Metrics
- Improve Staff BSC
- Product Reviews for MSC/SRA
- MSC/SRA approval & DA submission
- Sustainment Tng
- Database Integration

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Current AMC Mission Map

Mission: Provide superior technology, acquisition support, and logistics to ensure dominant land force capability for Soldiers, the United States, and our Allies.

Core Competencies:
- Sustain the Army (G3 SPT)
- Provide Superior Technology (RDECOM)
- Support Army Acquisition (G3 FO)

Functions:
- Implement an Integrated Logistics Enterprise (G3 EI)
- Accomplish Army Transformation (G3 FO)
- Enable Army Logistics Power Projection (G3 SPT)
- Trained and Ready for War (G3 OPS)
- Protect the Force (G3 OPS)

Business Practices:
- Communicate with Stakeholders (G5)
- Develop and Implement Knowledge Management Enterprise Solutions (G6)

People:
- Recruit and Retain the Workforce of the 21st Century (G1)
- Train and Educate the Workforce with Skills for the 21st Century (G1)

Secure Resources:
- Secure Resources (G8)
- Manage Resources (G8)

Internal Process:
- Secure Resources (G8)
- Manage Resources (G8)

Learning & Growth:
- Secure Resources (G8)
- Manage Resources (G8)
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SRS/CorVu RapidScorecard

AMC Balanced Scorecard

G3 Balanced Scorecard
Where We Are Going
The Road Ahead

Build on Our Foundation

Develop Leading Indicators

When do we Schedule Quarterly Reviews, or do we?

Get Senior Leaders Involved

Provide Sustainment Training

Examine the Frequency Of Reporting Readiness

Metric Lessons Learned

Execute Timely Updates of AMC BSC’s

Identify Automated Inputs for Readiness Data

Develop A Change Management Process

Improve The Quality of Our SRS BSC’s

Expand SRS to Level 3

Metric Lessons Learned

Develop A Change Management Process

Improve The Quality of Our SRS BSC’s

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What We Need From You

- **Sponsorship of Program.**
  - Leader Involvement - Energize Key Players.

- **Review of AMC SRS Program Expansion.**
  - Provide direction and/or endorsement on recommendations for Level 3 and 4 BSC’s.

- **Program Guidance.**
  - Command Review Process for Senior Leaders.
Online SRS Demonstration
“What You Will See”

• Review the CG’s Level 1 BSC

• Review the G3’s Level 2 BSC

• Review recommended SRS brief to the Army G4